

**CONSENT AGENDA ITEM  
BOARD MEETING  
January 24, 2017**

**TOPIC: DISTRICT-WIDE RACIAL EQUITY TRAINING AND PROGRAM SERVICES**

**BACKGROUND:**

In order to support the success of ALL Fort Worth ISD students and to ensure all students are prepared for College, Career, and Community Leadership, the Superintendent has established the Division of Equity and Excellence. The Division will ensure equity in all practices and at all organizational levels in FWISD by providing professional development that will offer staff the opportunity to engage in thoughtful dialogue about race and equity, and its impact on student achievement. These systemic professional development opportunities will provide the knowledge, skills and capacity to achieve district-wide equity transformation.

This work requires comprehensive knowledge and experience in large-scale systemic racial equity advancement, as well as experience working with marginalized communities, including but not limited to Latino, African American, African and other diaspora. Therefore, a Request for Proposals was posted according to FWISD guidelines.

Initial proposals were reviewed by FWISD representatives and two vendors stood out as meeting all criteria and being able to address the needs of our large district. A committee of FWISD campus and central office staff then reviewed the finalists' proposals and recommended Pacific Educational Group.

**STRATEGIC GOAL:**

**1-Increase Student Achievement**

**ALTERNATIVES:**

1. Approve District-wide Racial Equity Training and Program Services
2. Decline to Approve District-wide Racial Equity Training and Program Services
3. Remand to staff for further study

**SUPERINTENDENT'S RECOMMENDATION:**

Approve District-wide Racial Equity Training and Program Services

**FUNDING SOURCE*****Additional Details***

Special Revenue	255-13-6299-0PD-999-24-528-000000-17F28	\$75,000.00
General Fund	199-13-6299-001-999-99-336-000000	<u>\$69,700.00</u>
		<u>\$144,700.00</u>

(For year one only)

It is anticipated that in years 2 through 5 of this agreement that the costs associated with the funding will be a joint partnership with the General Fund and Federal Special Revenue Funding. However, since federal funding is allocated annually, it is unknown at this time the annual amount that will be contributed to this purchase from the general fund and federally funded special revenue.

**COST: -**

Year 1/2016-17	\$ 144,700.00
Year 2/2017-18	\$ 333,700.00
Year 3/2018-19	\$ 391,500.00
Year 4/2019-20	\$ 331,500.00
<u>Year 5/2020-21</u>	<u>\$ 177,850.00</u>
Total Cost:	\$1,379,250.00

**VENDOR:**

Pacific Educational Group (PEG)

**PURCHASING MECHANISM**

Bid/RFP/RFQ

**Proposal Statistics**

Number 17-051

Number of Proposals received: 5

HUB Firms: 1

Complaint Proposals: 5

This purchase is in accordance with the Texas Education Code section 44.031 (b) regarding specifications, pricing, performance history, etc. The Request for Proposal asked each vendor for a 3-5 year plan/timeline to develop district-wide systemic racial equity program and include a summary of fees and total projected cost. The recommended vendor is listed above.

***Purchasing Support Documents Needed:***

- Bid – Bid Summary / Evaluation
- Inter-Local (IL) – Price Quote and IL Contract Summary Required
- Sole Source – Price Quote and Notarized FWISD Sole Source Affidavit
- Emergency – Price Quote and Emergency Affidavit

**PARTICIPATING SCHOOL/DEPARTMENTS**

All FWISD Departments and Campuses.

**RATIONALE:**

FWISD recognizes that major historical and societal factors have impacted the inequity in student achievement that exists within our schools. Purposeful action must be taken to acknowledge and overcome the disparities that students face throughout their educational career. Specific training for employees at all levels of the organization is required to eliminate these disparities and disproportionalities.

Pacific Educational Group will provide professional development services for the purpose of developing organizational capacity to engage in sustainable systemic equity transformation and eliminate racial educational disparities in FWISD.

While the overall investment is significant, it does not supersede the investment in our students' academic achievement.

**INFORMATION SOURCE:**

Kent P. Scribner  
Sherry Breed

**RFP # 17-051****DISTRICT EQUITY PROGRAM SERVICES****SCORECARD SUMMARY/TALLY**

REVIEWER	3W CONSULTING	BRIGHT BYTE	EDUC CONCEPTS	GENERATION READY	PACIFIC ED GROUP
SM	45	55	50	65	85
SB	48	53	41	55	80
DS	55	47	63	36	71
SA	50	75	45	75	85
<b>TOTAL</b>	<b>198</b>	<b>230</b>	<b>199</b>	<b>231</b>	<b>321</b>

Packets for Generation Ready & PEG were reviewed by a larger committee of FWISD admin & campus staff

Vote: Gen Ready = 0

Pacific Ed = 10